



Rebuilding homes & lives since 1996

909 Market Street
Wilmington, NC 28401

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Wilmington Area Rebuilding Ministry, Inc. Summary of Youth Protection Policy

The summary below is meant to provide a quick reference for planning your rebuild event, not to serve as a substitute for reading the entire policy.

Age Limits and Chaperones

To set the stage for a meaningful and productive service experience, WARM NC has adopted the following policies:

- Minimum Age Requirement: Participants must be 14 years or older to join a WARM NC rebuild.
- Chaperone Qualifications:
 - Chaperones must be 21 years or older.
 - The youth-to-chaperone ratio must not exceed 6:1.
 - When teams are divided into groups of approximately 8, there should be at least 2 chaperones per team.

Worksite Safety

Volunteering with WARM NC involves working on a construction site. Safety guidelines must be followed at all times. Please prepare youth participants to adhere to the following behavioral guidelines:

- Closed-toed shoes are required on the rebuild site.
- No running, horseplay, bullying, hazing, or harassment is permitted.
- Use tools only for their intended construction purposes, as instructed by the crew leader.
- No drugs, alcohol, tobacco, or firearms are allowed on the site.
- Use all safety equipment as directed by the site supervisor.
- Implement a buddy system; no one should be left alone on the worksite.
- When divided into teams of about 8, ensure there are at least 2 chaperones and 1 vehicle per team.

Documentation, Fees, and Reporting

- Registration:



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- Submit the Safety Skill Assessment with a nonrefundable \$250.00 reservation fee to secure your date(s) by the designated due date.
- Golden Volunteer:
 - Have all team members registered with waivers signed by the designated due date.
- Accident and Crime Reporting:
 - Report any accidents immediately to the crew leader or the WARM office.
 - Report any suspected child abuse in the home to the WARM office.

Compliance Notice

Please notify WARM NC immediately if your organization anticipates any difficulty in complying with these regulations.